



# Your Work Talents Report

## Chris Coddington's Unique Style: Strategist

Strategists naturally blend their strong drive to reach key goals with sound knowledge, high quality processes and quality control standards. As a result, they are equipped to be strategic players in situations where achieving results is a priority. They have an ability to achieve ambitious goals and concentrate on matter-of-fact, practical issues. They also have a rational, impartial approach that enhances their ability to make difficult decisions.

### Your Top Talents:

Based on your 8 factor scores, your 2 strongest scores (traits) are:

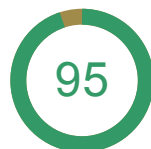
- Pioneer** - Sets direction, ambitious, committed to goals
- Skeptical** - Questioning, guarded, wary

### How Others Can Connect with and Manage Your Talents:

- Provide me with the big picture
- Present me with action plans
- Keep me informed of progress
- Expect me to ask for the logic and key points
- Remember my need to do analysis

### Your Contrasting Work Talents:

The shaded circles and scores below indicate your strength level as a percentage of the population with the corresponding descriptor in the same color.



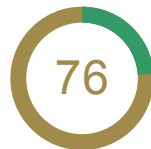
#### Results vs. Relationships

Results focused and rationally takes quick action



#### Daring vs. Careful

Confidently takes risks and tolerant of losses



#### Abstract vs. Concrete

Works with known pathways forward



#### Systematic vs. Flexible

Able to balance completing tasks and responding on the spot



#### Promoting vs. Operating

Engaging and relational with others but also enjoys operating alone

### About this Report:

The information in this report reflects more than 30 years of research and experience in developing individual's workplace talents. This report is intended to give you a glimpse of your unique talents, and in-depth reports are available that provide your specific scores as well as a development plan.

### Why this is Important:

Your best working style is being your authentic self. With objective knowledge of yourself, you're better able to authentically work and grow into a better coworker, leader, and person outside of work. Likewise, understanding yourself gives you a much better basis to understand and manage others.

### Share Your Business DNA With Others:

Share your results with your colleagues, coach and other mentors. The guide below illustrates how the 10 unique styles are similar or different to others.

